



Before the Education Practices Commission of the State of Florida

RICHARD CORCORAN,
Commissioner of Education,

Petitioner,

vs.

JO CARTY,

Respondent.



EPC CASE No. 21-0048-RT
Index No. 22-013-FOF
DOAH CASE No. 21-0706PL
PPS No. 189-2091
CERTIFICATE No. 631669

Final Order

This matter was heard by an Teacher Hearing Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on December 9, 2021, in Altamonte Springs, Florida, for consideration of the Recommended Order entered in this case by Administrative Law Judge Elizabeth W. McArthur. Respondent was not present but was represented by Carol Buxton, Esq. Petitioner was represented by Ron Weaver, Esquire.

Findings of Fact

1. The findings of fact set forth in the Recommended Order are approved, adopted and incorporated herein by reference.
2. There is competent substantial evidence to support the findings of fact.

Conclusions of Law

3. The Education Practices Commission has jurisdiction of this matter pursuant to Section 120.57(1), Florida Statutes, and Chapter 1012, Florida Statutes.

4. The conclusions of law set forth in the Recommended Order are approved, adopted and incorporated herein by reference.

Recommended Penalty

5. The Education Practices Commission hereby adopts the penalty in the Recommended Order.

Penalty

Upon a complete review of the record in this case, the Commission determines that the Recommended Order issued by the Administrative Law Judge be **ACCEPTED**. It is therefore **ORDERED** that:

6. Respondent is issued a letter of reprimand.

7. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on Six (6) months of probation with the conditions that during that period, the Respondent shall:

A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.

B. Have Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.

C. Pay to the Commission during the first six (6) months of each probation year

the administrative costs (\$150) of monitoring probation assessed to the educator.

D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.

E. Satisfactorily perform all assigned duties in a competent, professional manner.

F. Bear all costs of complying with the terms of a final order entered by the Commission.

G. Complete **one** of the following:

(1) Provide a certified college transcript to verify successful (a grade of “pass” or a letter grade no lower than a “B”) completion of three (3) hours of college level coursework in the area of Education Ethics, which may be taken online, during probation.

Or

(2) Educator shall complete one (1) National Education Association micro-credential course in the topic of Elevating the Profession Through Educator Ethics and provide documentation verifying successful completion to the investigative office in the Department of Education within the probationary period.

This Final Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 20th day of January, 2022.



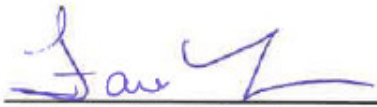
NICHOLAS PIETKIEWICZ, Presiding Officer

NOTICE OF RIGHT TO JUDICIAL REVIEW

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was sent by Certified U.S. mail to: Jo Carty, 297 Clydesdale Circle, Sanford, FL 32773; and Carol Buxton, Esq., 1516 Hillcrest St. Suite 109, Orlando, FL 32803-4714; and by electronic mail to Bonnie Wilmot, Esq., bonnie.wilmot@fldoe.org; and Ron Weaver, Esq., ron@ronweaverlaw.com this 20th day of January, 2022.



Faith Lenzo, Clerk
Education Practices Commission

COPIES FURNISHED TO:

Office of Professional Practices Services

Bureau of Educator Certification

Superintendent
Orange County Schools
P.O. Box 271
Orlando, FL 32802-0271

Director of Personnel
Orange County Schools
P.O. Box 271
Orlando, FL 32802-0271

Diane Guillemette
Assistant Attorney General

Elizabeth W. McArthur
Administrative Law Judge
Division of Administrative Hearings
1230 Apalachee Parkway
Tallahassee, FL 32399-1550

Loretta Sloan, Clerk
Division of Administrative Hearings

Probation